

**NOTICE TO EMPLOYEE**  
*Labor Code section 2810.5*

**EMPLOYEE**

Employee Name: Tyson Motel

Start Date: 10/26/2022

**EMPLOYER**

Legal Name of Hiring Employer: Knowledge Holdings, INC.

Is hiring employer a staffing agency/business (e.g., Temporary Services Agency; Employee Leasing Company; or Professional Employer Organization [PEO])?  Yes  No Other

Names Hiring Employer is "doing business as" (if applicable):

Knowledge Services

Physical Address of Hiring Employer's Main Office:

9800 Crosspoint Boulevard, Indianapolis, IN 46256

Hiring Employer's Mailing Address (if different than above):

Hiring Employer's Telephone Number: 866-926-2085

If the hiring employer is a staffing agency/business (above box checked "Yes"), the following is the other entity for whom this employee will perform work:

Name: Mattel

Physical Address of Main Office: 333 Continental Boulevard, El Segundo, CA 90245

Mailing Address: 333 Continental Boulevard, El Segundo, CA 90245

Telephone Number: 310-252-6510

**WAGE INFORMATION**

Rate(s) of Pay: \$125.00 Overtime Rate(s) of Pay: Not Applicable  
Rate by (check box):  Hour  Shift  Day  Week  Salary  Piece rate  Commission

Other (provide specifics): Hourly - See 1.1 of the ESA for Additional Terms

Does a written agreement exist providing the rate(s) of pay? (check box)  Yes  No

If yes, are all rate(s) of pay and bases thereof contained in that written agreement?  Yes  No

Allowances, if any, claimed as part of minimum wage (including meal or lodging allowances):

(If the employee has signed the acknowledgment of receipt below, it does not constitute a "voluntary written agreement" as required under the law between the employer and employee in order to credit any meals or lodging against the minimum wage. Any such voluntary written agreement must be evidenced by a separate document.)

Regular Payday: Friday

## WORKERS' COMPENSATION

Insurance Carrier's Name: Zurich

Policy No.: WC959716500

Self-Insured (Labor Code 3700) and Certificate Number for Consent to Self-Insure: \_\_\_\_\_

## PAID SICK LEAVE

Unless exempt, the employee identified on this notice is entitled to minimum requirements for paid sick leave under statelaw which provides that an employee:

- a. May accrue paid sick leave and may request and use up to 3 days or 24 hours of accrued paid sick leave per year;
- b. May not be terminated or retaliated against for using or requesting the use of accrued paid sick leave; and
- c. Has the right to file a complaint against an employer who retaliates or discriminates against an employee for
  1. requesting or using accrued sick days;
  2. attempting to exercise the right to use accrued paid sick days;
  3. filing a complaint or alleging a violation of Article 1.5 section 245 et seq. of the California Labor Code;
  4. cooperating in an investigation or prosecution of an alleged violation of this Article or opposing any policy or practice or act that is prohibited by Article 1.5 section 245 et seq. of the California Labor Code.

The following applies to the employee identified on this notice: (Check one box)

1. Accrues paid sick leave only pursuant to the minimum requirements stated in Labor Code §245 et seq. with no other employer policy providing additional or different terms for accrual and use of paid sick leave.
2. Accrues paid sick leave pursuant to the employer's policy which satisfies or exceeds the accrual, carryover, and use requirements of Labor Code §246.
3. Employer provides no less than 24 hours (or 3 days) of paid sick leave at the beginning of each 12-month period.
4. The employee is exempt from paid sick leave protection by Labor Code §245.5. (State exemption and specific subsection for exemption): \_\_\_\_\_

## ACKNOWLEDGEMENT OF RECEIPT

Torie Davis

Print Name of Employer Representative

Torie Davis

Torie Davis (Oct 27, 2022 08:08 EDT)

Signature of Employer Representative

Oct 27, 2022

Date

Tyson Motel

Print Name of Employee

Elizabeth R. Motel

Elizabeth R. Motel (Oct 26, 2022 13:39 PDT)

Signature of Employee

Oct 26, 2022

Date

The employee's signature on this notice merely constitutes acknowledgement of receipt.

Labor Code section 2810.5(b) requires that the employer notify you in writing of any changes to the information set forth in this Notice within seven calendar days after the time of the changes, unless one of the following applies: (a) All changes are reflected on a timely wage statement furnished in accordance with Labor Code section 226; (b) Notice of all changes is provided in another writing required by law within seven days of the changes.